



| Apprenticeship | |
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| Vacancy Title | ATA - Apprentice Customer Services officer |

| Brief overview of vacancy role | |
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| Short Description (350 characters max) | A fantastic opportunity to train, earn and learn at the same time within an office environment, providing Customer support and gaining a huge amount of experience, whilst attaining a nationally recognized qualification. |

| Host Company Details | | | |
|---------------------------------------|--|---|--|
| Trock Company Detaile | | | |
| Host Company Name | Blenheim Gardens Res | sidential Management Organisation (BGRMO) | |
| Host Company Address | 24 Prague Place London SW2 5ED | | |
| Vacancy address if different to above | | | |
| Host Contact Name | Title | Mr | |
| | First Name | Danny | |
| | Surname | Howcroft | |
| | Position | Estate Director | |
| | Telephone | 02079260158 | |
| | Mobile (optional) | | |
| | Email Address | Dhwcroft@lambeth.gov.uk | |
| Host Company website | www.bgrmo.org.uk | | |
| Host Company Description | Blenheim Gardens Residential Management Organisation (BGRMO) is a resident management organization (RMO) situated in Brixton. We are a housing management organization. BGRMO is a democratically managed organization which works in partnership with Lambeth Council. The services we provide are governed by a management agreement between Lambeth Council and the RMO. The RMO is accountable to a group of elected board members, who decides how best to manage the services the RMO provides. Our board members are residents, leaseholders and freeholders who live on the estate. Blenheim Gardens RMO was established in June 2001 and provides a generic housing management service to residents, leaseholders and freeholders on the estate. The estate consists of 440 mixed tenure properties. | | |





| Number of positions | X 1 |
|---------------------|-----|
| available | |

| Training to be Provided | | |
|-----------------------------|---|--|
| Training Provider | South Thames Colleges Group | |
| Title of Apprenticeship | Level 2 Customer Service | |
| Framework and Level | Standard | |
| Apprenticeship Type | Intermediate | |
| Training to be provided | Functional Skills Level 1 Employer Rights and Responsibilities Personal Learning and Thinking Skills Any additional elements Training in College on day release | |
| Duration of Training | Minimum 12 months | |

| SEAC Contact Details | |
|----------------------|-----------------------------|
| SEAC Account Manager | Jay Brewer-Kaliszewski |
| Email Address | jay@se-apprenticeship.co.uk |

| Working Week | |
|-------------------------|--|
| Total Paid Weekly Hours | 35.5 hours |
| Working Week Details | Monday to Friday 9 – 5 (8.30 am on a Wednesdays) |
| | 1 hr break between 12 -2 pm |
| Apprentice Wage | Hourly Rate: £4.23 |
| | Weekly Rate: £150.16 |
| | (Up to £180.00 dependant on experience) |

| Key Dates | |
|----------------------|---|
| Vacancy Closing Date | Sunday 11th November 2018 |
| Interview Date | Week commencing 12 th November |
| Start Date | 10 th December |

| Vacancy Description | |
|--------------------------|---|
| Full Vacancy Description | To assist in the effective implementation of the housing service and all aspects of the RMO's (Residential Management Organisation) activities. |

Job Description and Person Specification



Key Duties will include:

- parking, rent arrears recovery, consultation by means of administration tasks including updating our computerised systems To assist the RMO with the administration of rent service including provided residents with welfare advice, dealing with Housing Benefit quires and applications, monitoring rent and service charge accounts.
- To assist in the marketing and promotion of Blenheim Gardens Resident Management Organisation in a positive manner at all times
- To ensure that complaints are appropriately routed so that they are dealt with effectively and in line with the RMO's policy and procedures.
- To provide a book keeping service using an accountancy software package such as SAGE
- Maintaining a correspondent's log system and filing system.
- To participate in the RMO's staff meetings and other meetings as required
- To liaise with external partner agencies such as Contractors, Police and Social Services
- To make a positive contribution to development of systems and services within the RMO to ensure they are efficient, accessible and fit for purpose.
- To compile reports and statistics for the Estate Director, Repairs and Maintenance Officer, Finance Manager, RMO Chair and the Council as required.
- To carry out all necessary administrative tasks, including financial, to ensure the smooth running of the RMO office.
- Provide cover and support for colleagues as required from time to time.
- Establish, develop and maintain effective working relationships with colleagues.
- To undertake training appropriate to the grade of the post.
- To undertake any other duties relevant to the grade of the post.

Weekly wag range between £150 up to £180 dependant on experience.

Full training will be provide throughout the apprenticeship.

| About the Candidate | |
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| Desired Skills | Be computer literate |





| | Be self-motivated, have a flexible approach and a positive attitude. High level written and verbal communication skills. An ability to work effectively in partnership with staff members, the RMO Chair and other Committee members. Understanding of tenants' aspirations and concerns. An appreciation of and commitment to the role and company. A commitment to diversity and equality principles in relation to tenants, residents, and staff. Strong organisational and time management skills. Demonstrate resilience in handling conflict. Desired: Knowledge, skills and experience in housing work and related functions. Knowledge of the social housing environment and Tenant Management Organisations. Knowledge and experience of using financial systems and software Genuine commitment to tenant managed organisations, co-operative housing principles, and managing stakeholders' interests. |
|-------------------------------|---|
| Desired Personal Qualities | Bright and eager to learn Willing to Learn Ability to communicate Enthusiastic Team Player Trust Worthy and Confident Friendly, Helpful Proactive and ambitious. |
| Desired Qualifications | GCSE's or equivalent in English and Maths and other relevant experience |

| Additional Details | |
|------------------------------------|---|
| Future Prospects | There may be a good possibility for the right person, to gain a permanent positon with this company on successful completion of the apprenticeship. |
| Things to Consider (Reality Check) | Standard office hours with some evening and weekend work required. There may be some occasional travel. All applications must be made through Apprenticeship vacancies. Do not contact the employer direct as this may result in your application not being considered. |

South East Apprenticeship Company (SEAC)Job Description and Person Specification





| Vacancy Specific Questions you would like us to ask of applicants | |
|---|---|
| Question 1 | Do you have any family members living on the Blenheim Gardens Estate? (this is due to data protection and confidentially conflicts) |
| Question 2 | Why have you applied for this position?' |